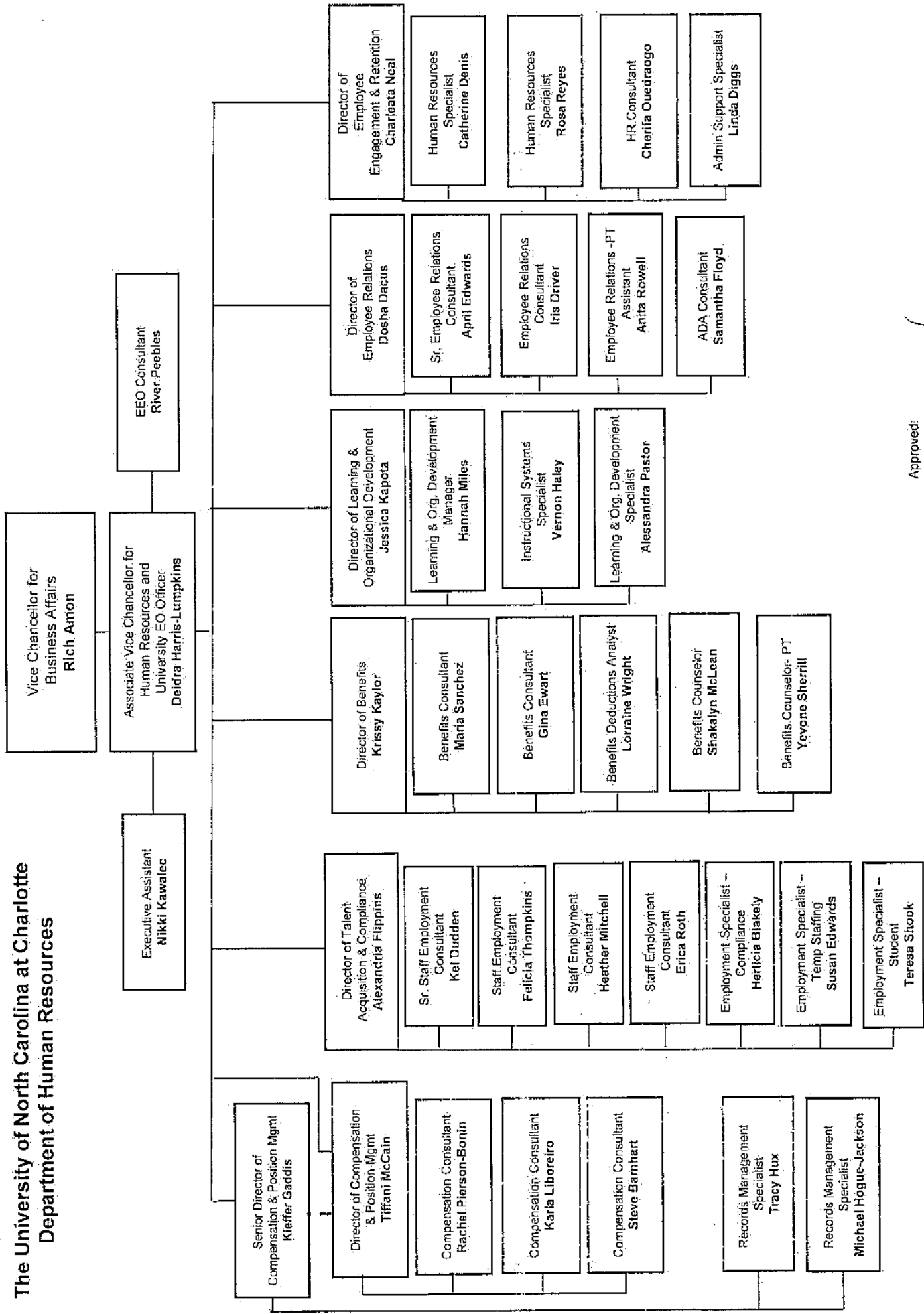


The University of North Carolina at Charlotte Department of Human Resources



Approved:

Deidra Harris-Lumpkins
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July 9, 2025