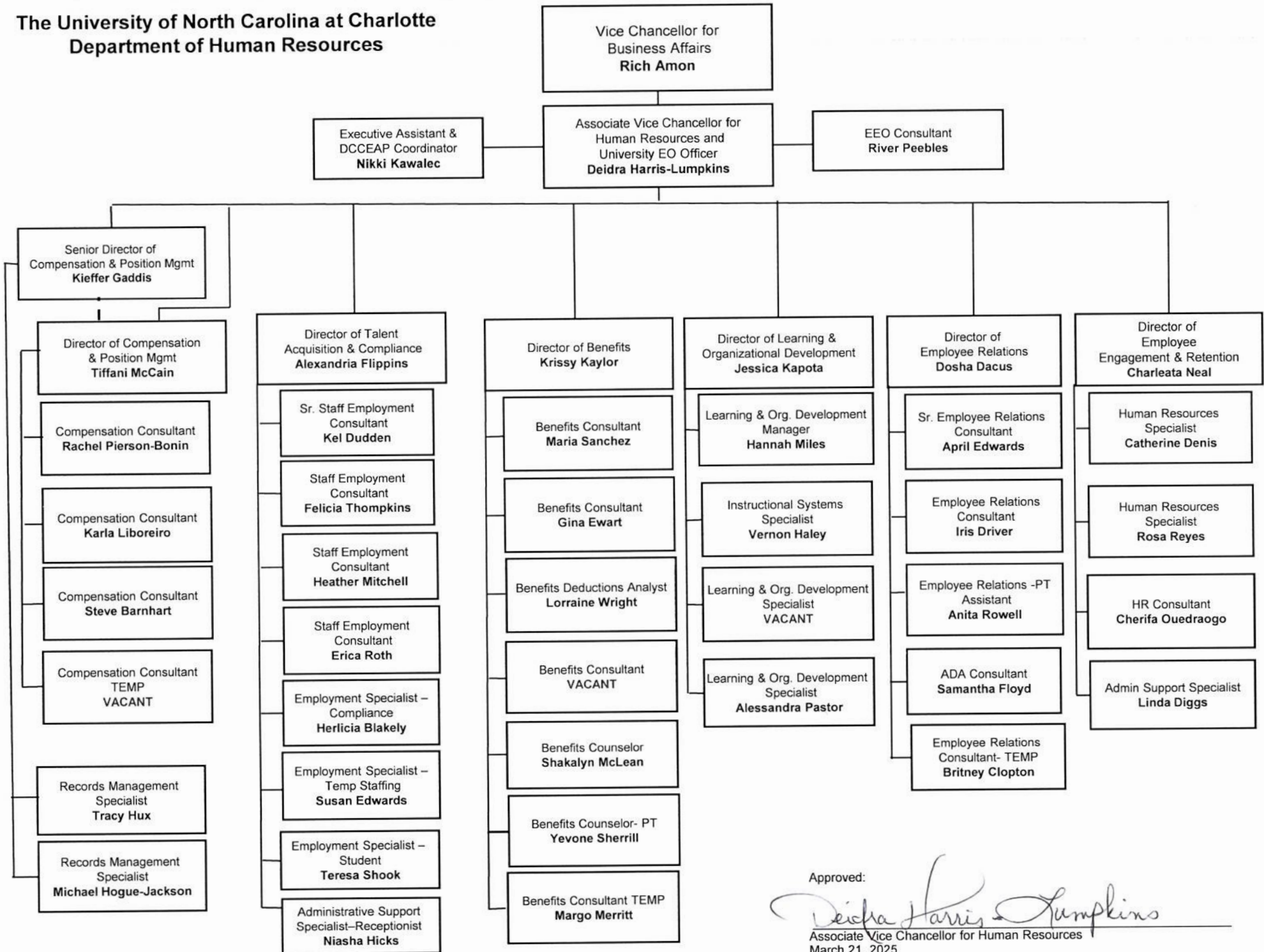


**The University of North Carolina at Charlotte
Department of Human Resources**



Approved:

Deidra Harris-Lumpkins

Associate Vice Chancellor for Human Resources
March 21, 2025