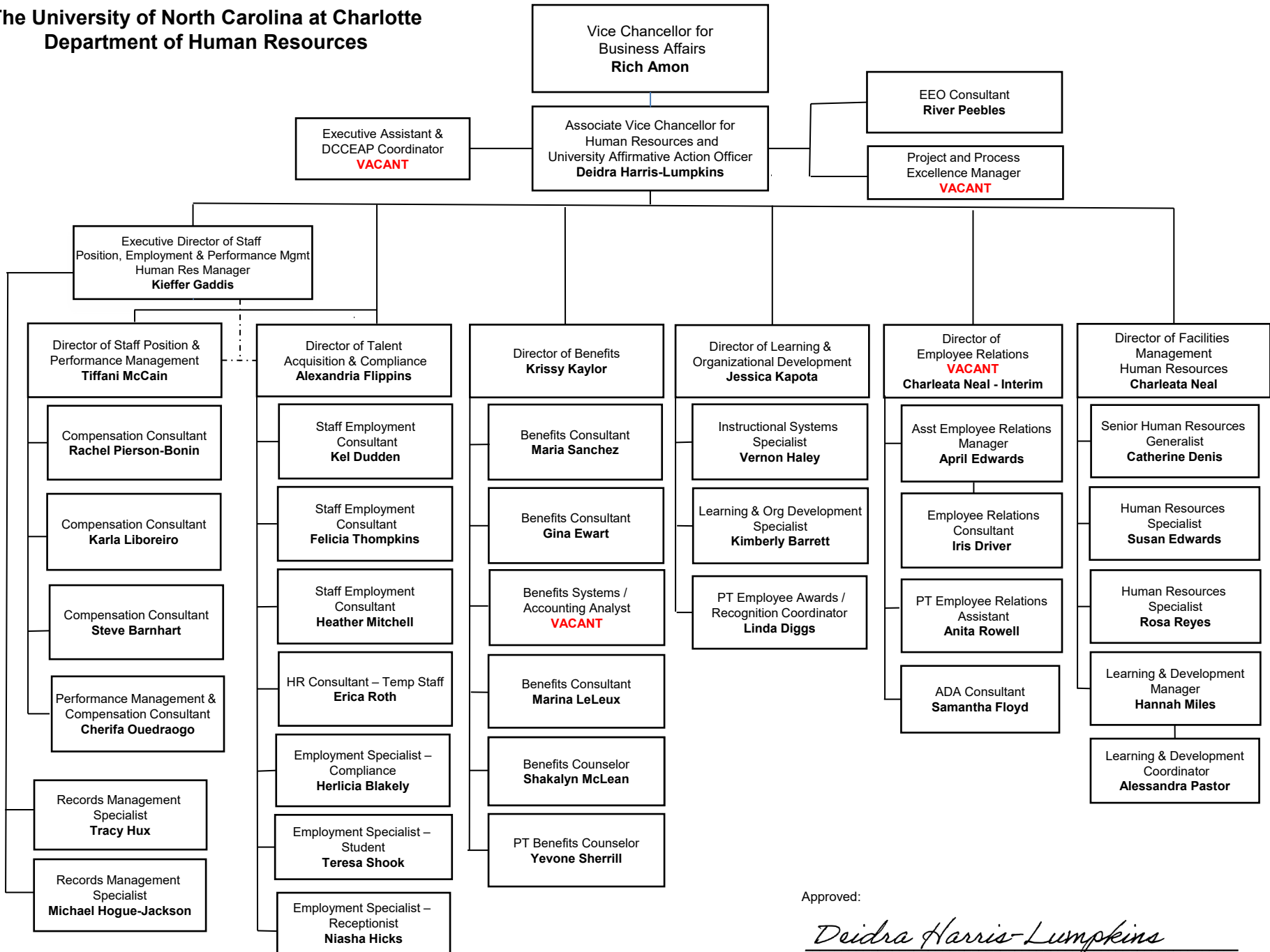


**The University of North Carolina at Charlotte
Department of Human Resources**



Approved:

Deidra Harris-Lumpkins

Associate Vice Chancellor for Human Resources

April 30, 2024