

## State Health Plan Required Documentation for Qualifying Life Events & Dependent Eligibility

Section 125 of the Internal Revenue Code (IRS) provides guidelines for a Qualifying Life Event (QLE) status change. Employees must upload documents into eBenefits or provide supporting documentation to their Health Benefits Representative to verify the QLE in accordance with State Health Plan rules within 30 days of the QLE or 60 days of becoming entitled to or losing eligibility for Medicaid or the Children's Health Insurance Program (CHIP).

Employees are also required to provide documentation of a dependent's eligibility when added to the Plan due to a New Hire event, a QLE, or during Open Enrollment. Please refer to the chart on page 2 for the list of acceptable documents.

Qualifying Life Events	Required Documentation from Employee
Adoption	Refer to chart on page 2.
Birth	Refer to chart on page 2.
Court Order*	Refer to chart on page 2.
Death of a Dependent	Death Certificate / Obituary
Dependent Gains Medicaid Coverage	Written notification showing effective date of Coverage or ID card with an effective date.
Divorce	Divorce Decree / Judgment
Enroll in 12-Month Reduction in Force (RIF)	See your HBR to process event. HBR must submit an exception and materials provided by member to demonstrate the cost increase. Refer to chart on page 2 for additional requirements for adding a dependent.
Guardianship or Legal Custody of a Child	Refer to chart on page 2.
Legal Separation	Separation Agreement or affidavit (sworn, notarized statement) from employee to validate legal separation.
Loss of Medicaid or CHIP Coverage	Written notification showing termination date and current notification date. Refer to chart on page 2 for additional requirements for adding a dependent.
Loss of Other Coverage	Certificate of creditable coverage or written notification from employer listing affected members and the effective date. Refer to chart on page 2 for additional requirements for adding a dependent.  If you or your dependents change your country of permanent residence by moving to or from the United States a signed written statement documenting the event and proof of the date you or your dependent changed your county of permanent residence is required.
Marriage (Employee)	Refer to chart on page 2.
Military Leave	See your HBR to process event. Requires copy of Active Duty documentation, including date active duty begins.
Newly Eligible for Coverage	Refer to chart on page 2 for adding dependents.
Now Eligible for Other Coverage	Written notification from employer, Medicaid or CHIP showing effective date or Insurance Card with an effective date and notification date. If you or your dependents change your country of permanent residence by moving to or from the United States a signed written statement documenting the event and proof of the date you or your dependent changed your county of permanent residence is required
Return from Family and Medical Leave (FMLA)	Refer to chart on page 2 for additional requirements for adding a dependent.
Return from Leave of Absence	Refer to chart on page 2 for additional requirements for adding a dependent.

Return from Military Leave	Requires copy of Active Duty documentation that includes date active duty ends. Refer to chart on page 2 below for additional requirements when adding a dependent.
Significant Change in Cost of Existing Coverage	See your HBR to process event. HBR must submit an exception and materials provided by member to demonstrate the cost increase. Refer to chart on page 2 for additional requirements for adding a dependent.

<sup>\*</sup>Court Orders may only be used to add dependents and cannot be used to drop dependents.

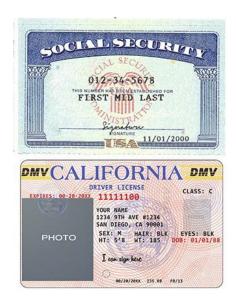
# State Health Plan Required Documentation for Qualifying Life Events & Dependent Eligibility

Dependent Verification Requirements	Required Documentation from Employee
Legal Married Spouse  Defined as legally married spouse and includes same and opposite gender spouses.	<ul> <li>Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) as filed with the IRS, listing the spouse (may be joint or separate as long as the spouse is listed) &amp; signed page or official taxtranscript</li> <li>OR</li> <li>Official Marriage Certificate** PLUS one of the following to show current joint tenancy:         <ul> <li>Current joint lease or lease showing residency</li> <li>Current joint of one of the below, or two separate of any of the below showing the same address, one listing the employee and the other listing the spouse:</li></ul></li></ul>
Biological Child under the age of 26  Defined as your biological child and Includes child of same gender spouse.	<ul> <li>Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) as filed with the IRS, listing the child as dependent &amp; signed page or official tax transcript</li> <li>OR</li> <li>Birth Certificate or Mother's Copy with subscriber's name listed as parent</li> <li>Verification of Facts within 6 months of birth</li> </ul>
Stepchild under the age of 26 Defined as your stepchild.	Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) as filed with the IRS, listing the step child as dependent & signed page or official tax transcript  OR  Birth Certificate or Mother's Copy with subscriber's name listed as parent AND Marriage Certificate (indicating employee's spouseis married to employee)  Verification of Facts within 6 months of birth
Adopted Child under the age of 26 Child you have legally adopted or has been placed with you for adoption or in anticipation of legal adoption.	<ul> <li>Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) as filed with the IRS, listing the step child or adopted child as dependent &amp; signed page or official tax transcript</li> <li>OR</li> <li>International adoption papers from country of adoption</li> <li>Official adoption agreement for the dependent being added from the adoption agency showing intent to adopt</li> </ul>
Foster Child under the age of 26  Defined as your foster child or child placed with you for foster care.	Official State Agreement for placement specific to the dependent(s) being added
Child under the age of 26 for whom the Subscriber is Court Appointed Guardian Defined as a child for whom the subscriber has become the child's court-ordered guardian or has been awarded legal and physical custody of the child, pursuant to a valid court order.	Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) asfiled with the IRS, listing the child as a dependent & signed page or official tax transcript  OR     Court documents signed by a judge verifying legal custody of the child
Child under age 26 for whom the Plan has received a Qualified Medical Child Support Order (QMCSO)  Defined as any recognized child(ren) you are required to cover under the Plan due to a Qualified Medical Child Support Order (QMCSO).	<ul> <li>Court documents signed by a judge</li> <li>Medical support orders issued by a State</li> </ul>

<sup>\*</sup>Most recent tax form from the previous year. If not available, the year prior will be accepted along with a letter indicating you have an extension. \*\*Employees that have been married less than a year are able to submit a marriage certificate only.

### **Unacceptable Documentation for Dependents:**





Paternity Results



PASAPORTE	Type/Type/Tipo	Code/Code/Codigo	Passport No.
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	17	Given Names	
	i/* 1	Nationality	Sex / Sexe / Sexo
		Date of birth	
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	1	Endorsements	

Made 1903 Made Service Center Topicamin 159: 33-3600 Location: 225 North McDowell St. Roberth 159: 33-

**Birth Certificate Application** 

	D.	(Page 1 of 2)
Vaccine Administration Record	Patient name:	10.00
for Children and Teens	Birthdate:	
or ormaton and rooms	Chart number:	

Before administering any vaccines, give copies of all pertinent Vaccine Information Statements (VISs) to the child's parent or legal representat

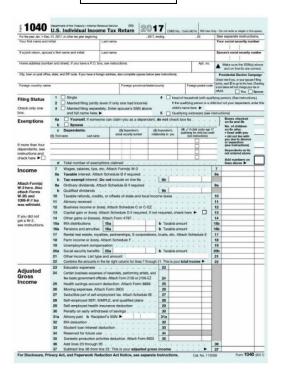
Vaccine	Type of Vaccine	Date given (mo/day/yr)	Funding	Site <sup>3</sup>	Vaccine		Vaccine Information Statement (VIS)		Vaccinator <sup>6</sup> (signature or	
20000000	vaccine	(morosyryr)	(F,S,P) <sup>2</sup>			Lot#	Mfr.	Date on VIS <sup>4</sup>	Date given <sup>4</sup>	initials & title)
Hepatitis B <sup>6</sup> (e.g., HepB, Hib-HepB, DTaP-HepB-IPV) Give IM. <sup>3</sup>										
Diphtheria, Tetanus, Pertussis* (e.g., DTaP, DTaPHib, DTaP-HepB-IPV, DT, DTaP-IPV/Hib, Tdap, DTaP-IPV, Td)										

**Immunization Records** 

### **Acceptable Documentation for Dependents:**

1040 Tax Form

Tax Transcript

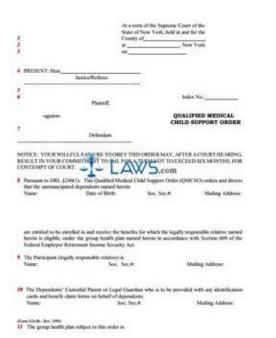


### Tax Form Signature Page



# This Product Contains Sensitive Taxpayer Data Request Date: Response Date: Respo

### Qualified Medical Child Support Order





# Verification of Facts for Dependents under 6 months of age

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### Lease Agreement

### Lease Agreement

	nt") is made this	
by and between		
, ("Landlord") and	and	, located at
, AL, ("Tens	nt"). Each Tenant is j	jointly and aeverally liable to
Landlord for payment of rent and perf	ormance in accordance	e with all other terms of this
Agreement.		
1. Premises. The premises leased are		, AL,
(the "Premises").		-
<ol> <li>Agreement to Lease. Landlord agr from Landlord, the Premises according</li> <li>Term. This Lease will be for a term</li> </ol>	g to the terms and cor	
and ending on (the *Torn		and originating out

- required to pay additional charges to Landlord. All such charges are considered additional rent under this Agreement and will be posit with the next regularly scheduled ent payment. If Tenesat does not pay rent, Tenast will pay a late charge in the smoutt of % of the monthly rent and such late charge will be poid as additional rent.

  Landlord has the same rights and Tenant has the same obligations with respect to additional rent as they do with rent and the same obligations.
- Use of Premises. The Premises will be occupied only by the Tenant and his/her/their immediate family and used only for residential purposes.
- 7. Landlord's Failure to Give Possession. In the event Landlord is unable to give possession of the Premises to Tenant on the start date of the Term, Tenast will not be liable for rent until after Landlord gives possession of the Premises to Tenant. This does not affect the end date of the Term.



### Affidavit Out of Wedlock

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### Adoption Decree

### SUPERIOR COURT OF THE DISTRICT OF COLUMBIA FAMILY COURT DOMESTIC RELATIONS BRANCH - ADOPTION

EX PARTE IN THE MATTER OF	: Adoption Case No. A
THE PETITION OF	1
[Petitioners' Initials]	1
FOR ADOPTION OF MINOR CHILD	JUDGE

### FINAL DECREE OF ADOPTION

Upon consideration of the Petition for Adoption filed by [current name of child] for the adoption of a minor child born [current name of child], in [current name of child], and upon the reportant recommendation of the Child and Family Services Agency of the District and the properties of the Child and Family Services assistances of the court. (1) That the court has jurisdiction pursuant to D.C. Code Ann. § 16-301 (2001). (2) That the adoptee is physically, mentally, and otherwise suitable for adoption by the petitioner; (3) That the petitioner is fit and able to give the adoptee a proper home and education; (4) That the adoption will be for the best interests of the adoptee; (5) That the adoptee has resided with the petitioner since [current name of child] [if this is a foreign readoption, replace with: That the adoptee has been in the legal care and control of petitioners by virtue of an adoption [or, if applicable, a quantilaristip] in [current name of child] on [current name of child], and has resided with them since that date], which is more than six months preceding the date of this

1 if there are two petitioners, modify the order appropriately throughout.

Legal Separation w/ Notary

### SEPARATION AGREEMENT AND RELEASE IN FULL

This Separation Agreement and Release in Full (this "Agreement") is made and entered into by and between the City of Charlotte, a North Carolina Municipal Corporation ("City"), and Randall W. Kerrick ("Employee"). This Agreement is effective as of October 2, 2015 ("Effective Date").

### PRELIMINARY STATEMENT

Employee was hired by City on or about March 22, 2010, and has worked most recently as a Charlotte Mecklenburg Police Officer. On September 18, 2013, Employee was suspended without pay. Subsequent to Employee's suspension, the City Manager made a determination, pursuant to a City Council resolution adopted December 12, 1977 and recorded at Resolutions Book 13, pages 141-142, that the City would not defend, or pay for the defense, of a civil lawsuit against Employee.

Employee and City now desire to terminate their employment relationship in a definitive manner and to settle and resolve any and all claims they may have against each other. City, in exchange for the release provided by Employee below, and Employee's agreement with various covenants set forth herein, has agreed to provide Employee with separation benefits that it may not otherwise be legally obligated to provide. This Agreement sets forth the parties' understanding and agreement with respect to such employment separation, post-employment obligations, release of claims, and related matters.

### AGREEMENT

NOW, THEREFORE, in consideration of the agreements and representations hereinafter set forth, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Employee and City, intending to be legally bound, hereby agree to the termination of their employment relationship in accordance with terms and conditions hereinafter set forth:

- <u>Termination from Employment</u>. Employee hereby voluntarily resigns as an employee
  of the City, and Employee and City confirm Employee's termination from employment with
  City, effective as of October 2, 2015 (the "Termination Date").
- No Admission of Liability or Wrongdoing. This Agreement and the payments
  provided herein do not constitute an admission of any wrongdoing, unlawful conduct or liability
  by the City.
- Payments and Benefits Provided by City. City agrees to pay or provide Employee with compensation, benefits and consideration under this Agreement as follows:
  - (a) Back Pay. City shall pay Employee back pay from the date of Employee's suspension up through and including the Termination Date, payable in one lump sum, gross payment, on October 16, 2015, in accordance with City's generally applicable policies and procedures.

### **Beneficiary Designation**

				ess Principal Li IA 50392-0002 Insurance C				
Company name WESLEY VILLAGE				Division	level	Acc	ount numb	er/unit number
Employee Information	on	r-manuar	Capatro Villago			SEATTER STATE		NECESSARIES DE L'AN
Name					Social securit	y numb	per	
Mailing address (street)					Birth date	_		male male
(city)	(state) (ZIP co		(ZIP cod	le)	Do you have an eligible spou		ible spouse	female e or child?
Date employed full-time		Hours	worked pe	or week	Job occupation/clas		5	Location
What is your payroll mode	alary amount Salary mode   yearly   weekly   hourly   that is your payroll mode?   monthly   semi-monthly   weekly   bi-weekly				nly Di-week mployer ZIP	ly	Emplo	oyer county
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Dated	, 20
SIGNATURE:	
STATE OF) County of)	
County of)	
I,	, a Notary Public in and for said County and State, do
hereby certify that	, personally known to me to
be the same person whose nam	e is subscribed to the foregoing waiver of summons, appeared acknowledged that he signed said appearance as his free
Given under my hand an	d Notarial Seal,, 20

NOTABY PUBLIC

said cause may be had without further notice.

### Court Appointed Guardian

STATE OF NOR	TH CAROLINA	File No.			
WAKE	. County		Superi	eral Court Of Justice or Court Division ore the Clerk	
IN THE MATT	ER OF THE ESTATE OF:				
ame Of Ward				DINTMENT F THE PERSON 031205, -12121215; -12	
The Court in the exercise appointed the person(s) no of Appointment be issued.	of its jurisdiction for the appointment amed below as Limited Guardian(s	nt of guardians of incompete ) of the Person of the ward r	nt persons, and upo named above and ha	n proper application, has s ordered that these Lette	
Except as set forth below, custody, care and control	the Limited Guardian of the Person of the ward.	n is fully authorized and entit	fed under the laws of	f North Carolina to have	
The ward retains to	he following legal rights	and privileges:			
Determine his/her deg Additional Specification	ree of participation in interpersonal n;	relationships and social, reli	gious, and commun	ty activities.	
	decisions regarding living arrangem	ents.			
Additional Specification  Make Assist in d	tecisions regarding employment.				
Additional Specification					
	lecisions regarding health treatmer	t			
Additional Specification					
Take care of minor her Additional Specification					
Contact service provide Additional Specification					
Make decisions regard Additional Specification	ling social, religious, and communit	ly activities.			
Other.					
	to attest to that authority and to cer	tify that it is now in full force	and effect.		
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ame And Address Of Limited Guar	dien of The Person 1	Date Of Qualification			
		Clerk Of Superior Court			
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© 2011 Administrative Office of	of the Courts				

### Medicaid Termination Letter

Hake County DSS P.O. Box 340 Racford, NC 28376



Employee's Name and Address

### Notice of Termination of Public Assistance

Aid Program Category: Medical Assistance This letter is to notify you of a change which is about to take place in your assistant Please read all the information carefully because it is very important to you.

THE CHANGE WHICH WILL TAKE PLACE: Effective 11-30-2018 All Medicaid benefits will stop for the following individual(s):

WHY THE CHANGE WILL BE MADE:
Your income and/or resources changed. State rules supporting this action are found in Section 2340, 2250, and 2510 of the Aged.
Blind, Dashled Mannal or Section 3253, 3000 and 3360 of the Fornity and Children's Manual.

### WHEN THE CHANGE WILL BE MADE: The change will be effective on 11-06-2018

Individuals who are inaligible for full Medicaid coverage may be eligible for health insurance—and help paying for it—through the Health Insurance Marketpiace. We sent your information to them. You can wait for a letter from the Marketpiace or you can cented them directly. To construct the Marketpiace, go online to Healthcarego or cell 16–60-31 its 2566. After you compiled your application, the Marketpiace will tell you if you qualify for health coverage and financial help. In North Carolina, several none profit organizations offer free in persons assistance with health insurance applications. To schedule an appointment, call 1-835-733-3711 or go online to nearwigator net.

If this notice says "TIMELY" is the upper right corner if the change is for Cash Assistance, Refugee Assistance, Medicald, or Special Assistance, and Tyou ask for a listing on or before the date the change will be made, you can continue to receive benefits at the present level until the first hearing decision is made, unless you waive this right. Continuation of benefits DOES NOT apply to North Caroline Health Choice.

If this notice says "ADEQUATE" in the upper right corner: Your benefits will be changed without further notice. You may request a bearing by the date below.

If you choose to have your Work First Family Assistance or Refugee Assistance continued and the hearing above that the charges were correct, you must repay the borfifs you received while waiting fir in hearing decision. If you choose to have your Mediusia or Special Assistance continued and the hearing above that the charges were contented and the hearing above that the charges were contented and the hearing above that the charges were contented and the hearing show that the charges were content, you may be mellin you received white waiting for the hearing decision. If you choose not to have benefit or continued and the hearing decision is in your favor, you will receive retroots/release to cover the benefit you minked.

PLEASE CONTINUE READING FOR IMPORTANT INFORMATION REGARDING YOUR RIGHTS TO A HEARING.

### Medicaid Approval Letter

		A Wake			next of Social Services
				Date Mailed:	
MANAGE AT A					
PROVALS					
The application	ir Medicaid		for		is approved.
Medicaid life	retfication Number (MID	9) is:			
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<b>√</b> Medicai	covers all necessary me	dical services. I	Tyou get Medicare from	the Social Socurity Admin	istration, Medicaid will pay your Medicare A
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Modieni	f pays only your Medicar	re Part B promis	erns.		
Modern	d pays for limited service	es related to fine	silv planning. (See page	2 for limited services)	
				2 or simulations)	
Retrued	tive Medicaid coverage is	s approved for t	he period(s) of		
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### Property/Vehicle Tax

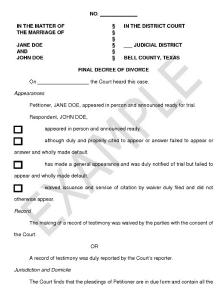
NC COMBINED VEHICLE REGISTRATION RENEWAL AND PROPERTY TAX NOTICE Date of Notice:

	MEMORY	E DRODERTY Y	AY INCORE	IATION		
	VEHICLE PROPERTY TAX INFORMATION Tax County: Appraised Value:					
	Taxing Districts		Tax Rate Pe \$100 Value	r Amount Due		
Jackson County Firance Dept 828-631-2249 401 Grindsaff Cove Bd 5ylva NC 28779 www. jacksonic org	COUNTY	NT STLVA	. 200000	3,79 4.05		
Please review the Taxing Districts shown on the nection of the Testing Collectes where are different has the actual location of the varieties at the time of reserved, do not seed the remeasing mail because the property face amount must be re-activated. If you need a re-catculation see the reverse side for additional information.		PROPE	RTY TAX:	s		
Vehicle Registration Questions;	VEHICLE REGI	STRATION / IN		INFORMATION		
NC Division of Motor Vehicles	Year:		Licenses			
919-814-1779 www.ncdot.gov/dmv/	Make: Style :		Due Date	TION REQUIRED		
	VIN:			Weight:		
*ATTENTION*  A vehicle that is subject to a safety or emissions inspection must have passed an inspection no more than 90 days before the plate expires.	Title Number: Classification: Lessor Name: Insurance Co:		Equip #:			
	Dolloy Mumber					
Verify all vehicle information. If incorrect, please make any correction in the space provided on the back of the tear off coupon below.	Policy Number:	REGISTRA	TION FEE:	\$		
make any correction in the space provided on		REGISTRA	TION FEE:	\$		
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Monthly Bill

### Divorce Decree



### Loss of Other Coverage Letter

\*\*\*\*This is an automatically generated email. Please do not respond as it will not be received.\*\*\*\*

University Name North Carolina Central University

Enrollment Confirmation #

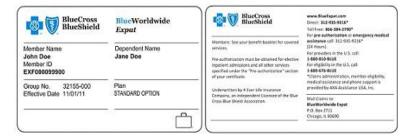
Coverage Period Spring/Summer 2019

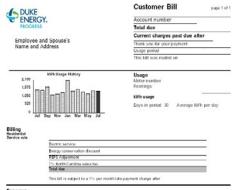
Dear

This email serves as notification that your enrollment in the North Carolina Central University Medical Insurance Plan for Spring/Summer 2019 is now Void.

As a result you DO NOT have coverage for Spring/Summer 2019, whose coverage period is 01/01/2019 through 07/31/2019.

Insurance Card w/ Effective Date





For your

A free home energy assessment can reveal hidden energy wasters and help you lower your bill. Bligible homeowners can get a free loshome analysis plus a free energy savings kit with LEDs and more. Sign up at disk-energy.com/boseCall.

Now Eligible for Other Coverage Letter

[Insert date]
[Covered individual's full name] [Covered individual's] [City], [State] [Zip code]
[Mr./Ms.] [Last name]:
This letter is to serve as confirmation that [insert policyholder's name] has an active health nsurance policy in place with [insert name of insurance company]. This is [choose one] [an individual plan] [a group plan provided through (specify name of employer through which the group plan is offered]].
The policy number is [insert policy] and the effective date is [insert effective date]. The policy is saued to [specify the name of the insured]. The following dependents of the policyholder are covered under this policy:
- [First and last name of covered dependent] - [First and last name of covered dependent] - [First and last name of covered dependent]
My signature on this letter certifies that the above information is true and correct as of the date of his letter. If you require any additional information, please contact me at [insert email address] or insert phone number, with extension if applicabile].
Regards,
[Signature]
Typed name of authorized insurance company representative] [Job title]